

HINDU COLLEGE
UNIVERSITY OF DELHI

POLICY ON FINANCIAL ASSISTANCE PROVIDED TO
FACULTY MEMBERS



HINDU COLLEGE

Policy on Financial Assistance provided to Faculty Members

Preamble

Hindu College strives for academic excellence and encourages research and innovation through the state-of-art research centre, housing latest modern equipments and laboratories as well as financial assistance provided to the faculty members in the form of research fellowships, travel grants etc. The college has a dedicated and expert faculty with diverse research interests, actively involved in publishing and curriculum development. The faculty believes in work ethics and commitment to quality education. The credentials of the faculty show a remarkable collection of talent, with a large number of them having earned a Ph.D. from some of the finest institutions of higher learning and many of them who have successfully guided Ph.D students and interns.

Scope

The financial policy is open and applicable for all the faculty members of the college, interested and capable of pursuing research.

Policy Objectives

- To support faculty members in attending international/national workshops/conferences/seminars.
- To encourage teaching staff for enhancing academic credentials by getting engaged in quality research.
- To motivate the faculty in delivering lectures as resource persons.

Research Empowerment

The institute strongly believes in research empowerment for providing financial support to the faculty through the following research endeavors:-

(A) Research Project Grants

Faculty with research potential judged through impactful publications and patents shall be motivated through the institutional research grants and fellowships. Specifically interdisciplinary/multidisciplinary research projects with strong social outreach outcomes shall be promoted.

(B) Seed Money for Research Publication

The faculty will be given seed money for promotional in publication of research in impactful journals.

Rules for availing financial assistance

- Faculty members shall be permitted to attend sponsored professional development programmes on duty leave.
- Faculty members interested in research need to constantly visit the college website and avail the grants/fellowships offered by college, strictly adhering to the guidelines.

- Faculty members interested in attending national and international workshops/conferences/seminars shall inform the college through an official communication in the form of email and also apply for leave in advance. Also, a duly filled request should be submitted requesting for financial assistance.
- All the requisite forms related to the financial assistance would be available in the website and include the timelines.
- The IQAC also needs to be constantly updated regarding any research accomplishment of the faculty members of the college. Further findings from international/global workshops, should be disclosed to the other fellow members of the department.

Annexure 1:

Hindu College has been taking grand initiatives towards promoting research and innovation and encouraging and motivating the college faculty by commencing a scheme of Research Fellowships. Recently, two prestigious fellowships were launched:

(i) Dr. N. V. Thadani Memorial Research Fellowship (to commemorate the ingenious contributions of the visionary and longest serving Principal of Hindu College (1917- 1928 & 1935-1950), Prof. N. V. Thadani)

- Rs 2 Lakhs for Experimental Sciences
- Rs 1 Lakh for other streams such as Social Sciences/Economics/Commerce

(ii) Dr. B. M. Bhatia Memorial Research Fellowship (offered to Hindu College faculty taking up interdisciplinary research with a strong component of social outreach). This fellowship was instituted to commemorate the tremendous achievements and contributions of Dr. B. M. Bhatia, a visionary and self-made man who had joined Hindu College as a lecturer in Economics in 1951 and rose to become its principal in 1964 from where he retired in 1980. During his tenure, he had worked with utmost dedication and took a great step towards rebuilding the college, taking it to greater heights in academics as well as other activities.

- Rs 1.25 Lakhs for Experimental Sciences
- Rs 50,000/- for other streams such as Social Sciences/Economics/Commerce

In the past, the faculty members have received financial support in the form of innovation grant for getting engaged in interdisciplinary research. Besides, the research efforts directed by the faculty members of the institute have ultimately helped in the institute receiving generous contributions (upto Rs 25,00,000/-) for creation of innovation and research ecosystem and strengthening multi-disciplinary research in the College from Shri Ratan Lal Foundation, Shri Mool Chand Dua Memorial Society, ARC foundation, Smt. Ram Ditti Dua Memorial Society. The college has been utilizing the funding in running successful projects and start-ups.

Apart from providing grants for conducting research, the college administration has also directed efforts towards supporting the dynamic faculty members for attending international conferences in the form of travel grants.